

MINUTES
NAPEBT Benefits Committee
October 9, 2018 1:00 p.m.

Coconino Community College, 2800 S Lone Tree Road, Room 439, Flagstaff

1. ROLL CALL

Members Present

Jennifer Caputo
Shannon Anderson
Natasha Smith
Rosa Mendoza-Logan
Dietrich Sauer
Jami Van Ess
Jennifer Moore
Ginger Stevens

Members Absent

Shane Dille, Committee Chair

Guests Present

Nadia Ivano Fenning
Ginger Stevens

2. Action Items.

Renewal dates for STD/LTD and Deferred Compensation plans from each NAPEBT Employer

- CCC – each fiscal year for STD/LTD and no contract for deferred compensation
- FUSD – LTD is ASRS only, Assurant, TSA Consulting
- County – LTD is ASRS only, no contracts for other benefits
- City – annually, agreement for deferred compensation

It was mentioned that we will want to build in an overlap for the waiting period when any new benefits for STD/LTD are provided.

Discuss on future structure of medical plan options & Discuss what the Committee wants Segal to model for the retreat

- Option 1: Current base plan, current HDHP and an additional HDHP with the maximum deductible allowed by IRS. There would no longer be a buy-up plan.
- Option 2: Current buy-up plan, current HDHP and an additional HDHP with the maximum deductible allowed by IRS. There would no longer be a base plan.
- Option 3: Keep all current plans (i.e. buy-up, base and HDHP) and an additional HDHP with the maximum deductible allowed by IRS.
- Option 4: Offer a HDHP only.

Discussion on Dental RFP draft timeline (handout) – approved with a reminder that copies of electronic documents need to be sent to CCC outside of email.

Discussion on Administrative Manual suggested changes – table to future meeting.

Benefits Administration Round Table (What is working well for administrators or are there any challenges to discuss?) – table to future meeting.

3. Meeting Schedule

Next meeting is November 13, 2018 at 1:00 p.m.

4. Agenda Items for Next Meeting.

Administrative Manual Review and Discussion
Compliance Updates
Training Needs

5. Adjournment.

Meeting ended at 1:57 p.m.

DRAFT