

**NOTICE AND AGENDA FOR MEETING  
OF THE NORTHERN ARIZONA PUBLIC EMPLOYEES BENEFIT TRUST**

Pursuant to A.R.S. § 38-431.02, notice is hereby given to board members and the general public that the Northern Arizona Public Employees Benefit Trust will hold a meeting open to the public on **Thursday, January 25, 2018, 9:00 a.m.**, at the Coconino County Human Resources Building, 420 N. San Francisco Street., Flagstaff, AZ 86001. As indicated in the following agenda, the Northern Arizona Public Employees Benefit Trust may vote to go into executive session, which will not be open to the public, to discuss certain matters.

**AGENDA**

|  |            |                          | Page # |
|--|------------|--------------------------|--------|
| 1. CALL TO ORDER   |            |                          |        |
| 2. APPROVAL OF AGENDA  | 9:00 a.m.  | M. Townsend              | 2      |
| 3. APPROVAL OF MINUTES: December 14, 2017  | 9:05 a.m.  | M. Townsend              | 3      |
| 4. ACTION ITEMS  |            |                          |        |
| A. Discussion and Possible Board Action on Vera Onsite Clinic, Including an Update on the Physical Therapy Program   | 9:10 a.m.  | M. Heiderscheidt         | 9      |
| B. Discussion and Possible Board Action on Monthly Medical/Pharmacy Report   | 9:40 a.m.  | N. Patani                | 30     |
| C. Discussion and Possible Board Action on Administrative Manual Subcommittee Regarding Mandatory Individual Employee Enrollment for Dual Situations   | 10:00 a.m. | S. Anderson<br>M. Penado | 41     |
| D. Discussion and Update on the FYE2017 Financial Audit  | 10:30 a.m. | M. Townsend              | 42     |
| E. Discussion and Possible Board Action on the Fidelity Bond   | 11:00 a.m. | A. Girardo               | 43     |
| F. Discussion and Update on the SHAPE Program  | 11:30 p.m. | A. Girardo               | 56     |
| G. Discussion and Possible Board Action on 2018/2019 Contribution Rate Setting, Plan Design, and Reserves  | 12:00 p.m. | A. Girardo<br>N. Patani  | 57     |
| • Hearing Aids   |            |                          |        |
| • Alternative Medicine   |            |                          |        |
| H. Discussion and Possible Board Approval of Trust Renewals  | 1:00 p.m.  | A. Girardo               | 69     |
| I. Discussion and Possible Board Action on Ashton Tiffany Evaluation   | 1:20 p.m.  | M. Townsend              | 81     |
| J. Discussion and Update on the Conflict of Interest Statements for Signature by the Trustees  | 1:35 p.m.  | A. Girardo               | 82     |
| K. Discussion and Update on Compliance and Industry Changes including Trends Report  | 1:40 p.m.  | A. Girardo               | 87     |
| L. Discussion and Possible Board Action on the 2018/2019 Meeting Project Plan  | 1:55 p.m.  | A. Genaro                | 101    |
| M. Discussion on the Review of Action Items and the Timeline   | 2:00 p.m.  | S. Virgil                | 112    |
| 5. EXECUTIVE SESSION   |            |                          |        |
| The trustees may vote to discuss any item on the agenda in executive session for consultation for legal advice with the attorney for the Trust, pursuant to A.R.S. 38-431.03(A)(3) and (A)(4). |            |                          |        |
| 6. CURRENT EVENT SUMMARIES/ANNOUNCEMENTS   |            |                          |        |
| Northern Arizona Public Employees Benefit Trust members may present a brief summary of current events, including communications received. No action will be taken.                             |            |                          |        |
| 7. Next Regular Meeting: February 22, 2018   |            |                          |        |
| 8. ADJOURNMENT   |            |                          |        |
| The public is advised that the items on this agenda may be considered in any order and at any time during the meeting.   |            |                          |        |

The public is invited to check the agenda, which may be posted up to 24 hours prior to the meeting. This information and a copy of agenda background materials presented to the Northern Arizona Public Employees Benefit Trust (with the exception of materials related to possible executive sessions) may also be obtained through Mike Townsend at 420 N. San Francisco St., Flagstaff, Arizona 86001, telephone (928) 679-7160.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Mike Townsend at (928) 679-7160. Requests should be made as early as possible to arrange for the accommodation.

I, Mike Townsend, certify that this notice of public meeting prepared pursuant to A.R.S. 38-431.02, was posted on the 24<sup>th</sup> day of January, 2018, at 9:00 a.m.