

**NAPEBT WELLNESS COMMITTEE MEETING MINUTES
JANUARY 10, 2014**

The following committee members were present:

Katie Wittekind	Flagstaff Unified School District
Jen Moore	Flagstaff Unified School District
Shannon Anderson	City of Flagstaff
Debbie Gangloff	City of Flagstaff
Lisa Graham	NAIPTA
Angi Naiper	Coconino County
Rosa Logan-Mendoza	Coconino Community College

1. CALL TO ORDER

10:00 a.m.

2. AGENDA APPROVAL

A. No added items to the agenda

3. ACTION ITEMS

A. Discussed additions/changes to the Wellness Plan 14/15

- i. Look into possibility of a 3 tiered system
- ii. Make Level One worth \$10/month discount or \$120/yr Discount
- iii. Discussed how we want to encourage employees to get preventative screenings to earn full reward.
- iv. Discussed requiring one preventative screening per level plus additional points to keep options open in each level.
- v. Discussed possibly keeping the HRA at 7 points and making the biometric screening worth 1 point.
- vi. Discussed adding the option for employees to buy down their buy up plan or family plan with the cash reward.
- vii. The committee identified that keep each level open for options was a priority and encouraging preventative screenings was a priority as well as increasing participation.

4. ACTION ITEMS NEEDING FOLLOW UP

Katie will ask Blue Cross if a 3 tiered system is possible

Katie will draft a new 14/15 plan document based on discussed priorities and suggested changes.

5. NEXT MEETING DATE

Feb 14th 10:00am-11:30am FUSD Business Conference Room 3285 E. Sparrow Avenue

6. ADJOURNMENT – 11:45am