



An Independent Licensee of the Blue Cross and Blue Shield Association

BCBSAZ ID NUMBER (existing member)

EMPLOYEE NUMBER (employer use only)

NAPEBT

PLEASE RETURN TO YOUR HUMAN RESOURCES REPRESENTATIVE WHEN COMPLETED.

EMPLOYEE APPLICATION

MEDICAL PLAN TYPE, MEDICAL COVERAGE, STATUS CHANGE, WAIVER OF COVERAGE, NEW GROUP OPEN ENROLLMENT, COMPLETE ONLY IF YOU HAVE A SPOUSE WORKING AT ONE OF THE EMPLOYERS LISTED BELOW, SPOUSE SOCIAL SECURITY NUMBER

SECTION I - INFORMATION REGARDING YOUR EMPLOYER

EMPLOYER NAME, LOCATION, GROUP NUMBER 19676, JOB CLASSIFICATION

SECTION II - INFORMATION REGARDING THE EMPLOYEE

MARK ONE: ADD, CHANGE, WAIVER; SOCIAL SECURITY NUMBER, LAST NAME, FIRST NAME, M.I., PHYSICAL ADDRESS, CITY, STATE, ZIP + FOUR, MAILING ADDRESS

DATE OF BIRTH, MALE, FEMALE, MARRIED, SINGLE, DATE OF MARRIAGE, HOURS WORKED PER WEEK, DATE OF FULL TIME EMPLOYMENT, WORK TELEPHONE, HOME TELEPHONE, EMAIL ADDRESS, See page 2 (M) regarding e-mail authorization

OTHER COVERAGE INFORMATION: Will you or your dependents be covered by other health insurance in addition to BCBSAZ? Do you currently have or have had other coverage within the last 18 months?

HEALTH PLAN COVERAGE NAME, CARRIER PHONE NO., POLICY HOLDER LAST NAME, ID/SOCIAL SECURITY NUMBER, GROUP/POLICY NO., EFFECTIVE DATE, CANCEL DATE, MEDICARE CARD NO., PART A EFFECTIVE DATE, PART B EFFECTIVE DATE

Complete the following for all dependents. If you have more than 3 dependents, complete a separate form. \*\*\*Very Important: To avoid having claims incorrectly denied for a pre-existing condition exclusion, you must tell BCBSAZ what prior health care coverage you have had.

1. MARK ONE: ADD, DELETE, CHANGE, WAIVER; LAST NAME, FIRST NAME, M.I., SOCIAL SECURITY NUMBER, DATE OF BIRTH, MALE, FEMALE, RELATIONSHIP, HEALTH PLAN COVERAGE NAME, CARRIER PHONE NO., POLICY HOLDER LAST NAME, IDENTIFICATION NUMBER, GROUP/POLICY NO., EFFECTIVE DATE, CANCEL DATE, MEDICARE CARD NO., PART A EFFECTIVE DATE, PART B EFFECTIVE DATE

2. MARK ONE: ADD, DELETE, CHANGE, WAIVER; LAST NAME, FIRST NAME, M.I., SOCIAL SECURITY NUMBER, DATE OF BIRTH, MALE, FEMALE, RELATIONSHIP, HEALTH PLAN COVERAGE NAME, CARRIER PHONE NO., POLICY HOLDER LAST NAME, IDENTIFICATION NUMBER, GROUP/POLICY NO., EFFECTIVE DATE, CANCEL DATE, MEDICARE CARD NO., PART A EFFECTIVE DATE, PART B EFFECTIVE DATE

3. MARK ONE: ADD, DELETE, CHANGE, WAIVER; LAST NAME, FIRST NAME, M.I., SOCIAL SECURITY NUMBER, DATE OF BIRTH, MALE, FEMALE, RELATIONSHIP, HEALTH PLAN COVERAGE NAME, CARRIER PHONE NO., POLICY HOLDER LAST NAME, IDENTIFICATION NUMBER, GROUP/POLICY NO., EFFECTIVE DATE, CANCEL DATE, MEDICARE CARD NO., PART A EFFECTIVE DATE, PART B EFFECTIVE DATE

I certify to all of the following on behalf of myself and the persons listed on this application as eligible dependents: (1) I have read this entire 2-page form; (2) I understand and agree to its terms; (3) I apply for enrollment and/or waive group benefits as indicated on page 1 of this form, subject to all terms and conditions of the coverage, as offered by my employer; (4) the information I have provided is accurate and complete, and I understand that provision of false information may result in fines and criminal penalties; and (5) if any part of any premium for coverage will be paid through payroll deduction, I authorize my employer to periodically deduct from my wages, and remit to the applicable insurer, amounts necessary to continue coverage.

X EMPLOYEE'S SIGNATURE DATE

## ACKNOWLEDGMENTS, AGREEMENTS AND AUTHORIZATIONS APPLICABLE TO HEALTH INSURANCE COVERAGE THROUGH BCBSAZ

On behalf of myself and the persons listed on this application as eligible dependents, I acknowledge, agree, and authorize the following:

- A. I have carefully read this entire 2 page application form and have been given information that explains the terms and conditions of the available health insurance coverage.
- B. This application includes any enrollment forms I complete when applying for this coverage, including any Risk Evaluation Form. This application, excluding the provisions related to life and disability coverage, becomes a part of my group's contract with BCBSAZ.
- C. The information I have provided on this application is material to BCBSAZ and BCBSAZ will rely on this information to determine my employer group's eligibility for BCBSAZ coverage and/or to establish group premium rates.
- D. BCBSAZ does not underwrite or guarantee any separate life and/or disability insurance that may be offered by my employer group health plan.
- E. My coverage shall become effective only when BCBSAZ: (1) reviews and accepts this application and (2) issues coverage to my employer group and me on effective dates assigned by BCBSAZ.
- F. The contract between my employer group and BCBSAZ controls the administration of this group coverage. Coverage is subject to change upon notification to my employer group. My employer is responsible for notifying me of all changes, including termination of the employer group contract for any reason.
- G. If the employer group contract is terminated, I may be eligible for other coverage with BCBSAZ as required under state and/or federal law.
- H. If, BCBSAZ, its reinsurers, or their respective authorized representatives need to obtain medical information to evaluate my application or to process claims, I am responsible for any costs associated with obtaining such medical information. Personal information may be collected from someone other than me or one of the proposed covered persons. I authorize any physician, practitioner, hospital, clinic or other health related provider or facility to furnish my health information, including information related to drug use, alcoholism, mental illness, HIV, and AIDS (but not genetic testing or family history), to BCBSAZ, its reinsurers, and their respective authorized representatives. BCBSAZ may use this information, and any of my information already in its possession, to evaluate my application, determine eligibility, and process claims. When permitted by law BCBSAZ may disclose this information to third parties without my permission.
- I. If I am declining enrollment for myself or my dependents (including my spouse) because of other health or dental coverage, I may be able to enroll me and my dependents in this BCBSAZ plan if my dependents or I lose eligibility for the other coverage (or if the employer group stops contributing towards my or my dependents' other coverage). I must request enrollment in this BCBSAZ plan within 31 days after other coverage ends.
- J. If I have a new dependent as a result of marriage, birth, adoption or placement of adoption, I may be able to enroll my self and/or my dependents, if I request enrollment within 31 days after marriage, birth, adoption or placement of adoption. (To request special enrollment or obtain more information contact: Group Enrollment Services at (602) 864-4456 or (800) 232-2345, ext. 4456.)
- K. BCBSAZ group health plans (except BlueSelect) impose a preexisting condition exclusion period. This means that if I have a medical condition before coming to the group plan, I might have to wait a certain period of time before this plan will cover that condition. This exclusion applies only to conditions for which medical advice, diagnosis, care or treatment was recommended or received within the six month period before my enrollment date. To determine a preexisting condition and a preexisting condition waiting period, enrollment date means my effective date of coverage under the group's health plan or the first day of the group's eligibility waiting period, whichever is earliest. Generally, this six month period ends the day before my coverage under the group plan becomes effective. However, if the group plan imposes an eligibility waiting period for coverage, the six month period ends on the day before the waiting period begins. The preexisting condition exclusion does not apply to pregnancy or to a child who is enrolled in the group plan within thirty-one days after birth, adoption or placement for adoption.
- I understand that this exclusion may last up to eleven months (or if my group health plan permits late enrollment, up to eighteen months if I am a late enrollee) from my first day of coverage under this group health plan or the first day of my waiting period. However, I can reduce the length of this exclusion period by the number of days of my prior "creditable coverage" if I have not experienced a break in coverage of more than sixty-three days. To reduce the applicable exclusion period by my creditable coverage, I can give my group or BCBSAZ a copy of any certificates of creditable coverage that I have. If I do not have a certificate, but do have prior health coverage, the group or BCBSAZ will help me obtain one from my prior plan or issuer or help me prove my creditable coverage some other way. I can contact the group or BCBSAZ if I need help showing creditable coverage.
- Some large group health plans may have a shorter or longer period of review for a preexisting condition or preexisting exclusion period. If so, a notice of the non-standard time period is enclosed with this application. All questions about preexisting condition exclusions and creditable coverage should be directed to Group Enrollment Services at (602) 864-4456 or (800) 232-2345, ext. 4456.
- L. I understand I am responsible for any costs associated with obtaining medical records.
- M. By including my e-mail address on page 1, I authorize BCBSAZ to send me information via e-mail. I can change my e-mail address or rescind this permission at any time by contacting BCBSAZ through azblue.com.
- N. Federal statute requires BCBSAZ to obtain the Social Security number (SSN) for members in the following categories:
1. Non-retired employees age 45 or older, and their spouses and dependents age 45 or older (**for age-in purposes, BCBSAZ requires a SSN for age 44 and older**).
  2. Those covered by Medicare due to disability or end-stage renal disease.
  3. Applicants who have a dependent in either of the categories above (even if the applicant is not in either category).

**BCBSAZ will not enroll any individual who is required to provide an SSN and fails to do so.**

### Reason Codes for Declining/Waiver Coverage

(subject to BCBSAZ's Group Underwriting Participation Guidelines)

**A - Does not wish to be covered – no other coverage**  
**B - Covered by spouse's or parents' employer group plan**  
**C - Covered by TRICARE**  
**D - Covered by AHCCCS**

**E - Covered by IHS (Indian Health Services)**  
**F - Covered by Medicare**  
**G - Married Co-Workers**  
**H - Individual Coverage**