

# #19676 Northern Arizona Public Employee Benefit Trust (NAPEBT)

## BENEFIT PLAN CHANGES

Effective 7/1/2015

### High Deductible Health Plan

#### COST SHARING

Your cost share has changed as follows:

	Current - 2014	New - 2015
<b>Annual Deductible</b>		
<b>Combined In &amp; Out-of-Network</b>		
Individual/Self-Only	\$1,250	\$1,500
Family	\$2,500	\$3,000

	Current - 2014	New - 2015
<b>Annual Out-of-pocket limit - In Network</b>		
Individual	\$4,000	\$4,500
Family	\$8,000	\$9,000

	Current - 2014	New - 2015
<b>Annual Out-of-pocket limit - Out of Network</b>		
Individual	\$6,000	\$6,500
Family	\$12,000	\$13,000

#### **Emergency Room**

Currently, you pay a \$100 access fee per member, per facility, per day plus in-network deductible and coinsurance for in- and out-of-network emergency room services. You will now pay a \$150 access fee per member, per facility, per day plus in-network deductible and coinsurance for in- and out-of-network emergency room services. The access fee will continue to be waived if you are admitted to the hospital.

#### PREVENTIVE SERVICES

Federal law requires that additional preventive services be covered under this benefit plan on plan years on or after one (1) year following recommendation of the preventive service(s) by the applicable federal agency. A list of covered preventive services will be included in the Preventive Services section of your benefit plan booklet or you can contact BCBSAZ prior to receipt of the benefit plan booklet for a list of covered preventive services.

## **TELEMEDICINE**

Benefits will now be available for telemedicine services delivered by an in-network provider through interactive audio-video electronic media to members to treat the following conditions:

- Burns
- Cardiologic conditions
- Dermatologic conditions
- Infectious diseases
- Mental health disorders
- Neurologic diseases, including strokes
- Trauma

Benefits are also available for emergency or urgent telemedicine services provided by out-of-network providers to treat one of the conditions listed above.

*Federal and state statutes and regulations may require additional changes to this benefit plan. BCBSAZ will advise employer groups and members of any additional changes to this benefit plan required by applicable federal and state law.*

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