

## Summary of Benefits FY 2015

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EMPLOYEES PAY			NAIPTA PAYS			MISC Information	
Summary of Benefit	EE Single Monthly	EE + 1 Dependent Monthly	EE + Family Monthly	NAIPTA Cost- Single- Monthly	NAIPTA Cost EE + 1 Dependent- Monthly	NAIPTA Cost EE + Family- Monthly	Total Monthly Premium Due- Monthly
<b>Medical</b>							
BCBS Buy Up- 500.00	\$60.52	\$290.08	\$470.33	\$458.25	\$256.74	\$463.49	Single \$518.77, EE+1 \$1005.06, EE+Family \$1392.07
BCBS Base- 750.00	\$20.00	\$210.06	\$338.87	\$458.25	\$256.74	\$463.49	Single \$478.24, EE+1 \$925.05, EE+Family \$1280.61
BCBS High Deductable 1250.00- HSA account	\$0.00	\$145.02	\$257.97	\$432.04*	\$256.74	\$463.49	Single \$432.04, EE +1 \$833.80 EE + Family \$1153.50
<b>Vision</b>							
VSP- Basic	\$0.00	\$0.66	\$1.34	\$0.78	\$0.78	\$0.78	EE Only .78, EE+1 \$1.44, EE + Family \$2.12
VSP Buy up	\$6.40	\$11.82	\$17.08	\$0.78	\$0.78	\$0.78	EE Only \$7.18, EE+1 \$12.60, EE + Family \$17.86
<b>Dental</b>							
Delta Dental	\$0.00	\$33.05	\$73.54	\$30.88	\$30.88	\$30.88	EE Only \$30.88, EE + 1 \$63.93, EE + Family \$104.42
<b>Life Insurance</b>							
40,000 Term Life & AD&D	\$0.00			\$7.40	N/A	N/A	Price depends on coverage level selected, must enroll in voluntary life to enroll spouse or children in elective coverage.
Life Insurance-Voluntary Employee	Ages 0-29 = \$0.60 per \$10,000 Ages 30-34 = \$0.90 per \$10,000 Ages 35-39 = \$0.90 per \$10,000 Ages 40-44 = \$1.00 per \$10,000 Ages 45-49 = \$1.50 per \$10,000 Ages 50-54 = \$2.30 per \$10,000 Ages 55-59 = \$4.30 per \$10,000 Ages 60-64 = \$6.60 per \$10,000 Ages 65-69 = \$12.70 per \$10,000 70 and over \$20.51 per \$10,000			N/A	N/A	N/A	
Life Insurance- Voluntary Spouse	Ages 0-29 = \$0.35 per \$5,000 Ages 30-34 = \$0.50 per \$5,000 Ages 35-39 = \$0.60 per \$5,000 Ages 40-44 = \$0.60 per \$5,000 Ages 45-49 = \$0.95 per \$5,000 Ages 55-59 = \$2.65 per \$5,000 Ages 60-64 = \$4.05 per \$5,000 Ages 65-69 = \$7.80 per \$5,000						
Life Insurance- Voluntary Child	Ages 0-19 = \$0.70 for \$10,000						
<b>Retirement</b>							
Arizona State Retirement	11.48%			11.48%			Mandatory Enrollment for full time employees and those who meet the 20/20 requirement.
Along Term Disability-ASRS	0.12%			0.12%			
<b>Employee Assistance Program</b>							
Family Child and Counseling Services	\$0.00			\$540.00			Subject to NAIPTA policy restrictions and requirements